Netherlands
Date June 19, 2025
Subject Management Commitment Statement

The Daedalus Aviation Group B.V. is fully committed to complying with all applicable export control laws and regulations in the Netherlands, the European Union, the United States of America, and every country where we operate. Adherence to this policy is mandatory for all Daedalus Aviation Group B.V. companies and employees including agents and representatives. Please read this Export Control Policy carefully and ensure your full compliance with the outlined regulations relevant to our business activities.

Understanding Export Controls
Export control regulations are broad and complex. They govern the export from and import into the Netherlands of certain items, software (including firmware), technology, services or information. These regulations also cover their transfer within a foreign country to a different end-user, and their re-export from one foreign country to another.
Crucially, these regulations also dictate the release, disclosure, or provision of export-controlled information or services to non-Dutch nationals, regardless of their physical location. This means that even if exchanges of information or discussions occur entirely within the Netherlands with non-Dutch national Daedalus Group B.V. employees, they are still subject to export control regulations and may require Government approval. Therefore, it is imperative for all employees to understand that these laws can restrict or prohibit transactions that might otherwise seem straightforward. For more information please contact the Compliance Officer Elise van Maarschalkerweerd.

Consequences of Non-Compliance
Failure to comply with export control regulations carries potentially severe consequences. These can include monetary fines and penalties, potential criminal charges against the company and individuals involved in willful violations, and in serious cases, the loss of Daedalus Group B.V.'s export or other business privileges. Such a restriction would severely limit our ability to conduct international business and NL-MOD transactions. This is a very serious risk, and we must ensure strict compliance to avoid it.

Our Shared Commitment
We are fully committed to ensuring compliance with all relevant export control laws and regulations, and we expect every employee to share this commitment. Under no circumstances should anyone engage in international business activities that violate export laws or any internal directives, rules, instructions, or requirements of Daedalus Group B.V.
Every manager is responsible for ensuring their staff complies with applicable export control regulations and maintains an adequate level of awareness. The Export control officer (Elise van Maarschalkerweerd) is specifically responsible for implementing, maintaining, and enforcing our Export Control Policy and ensuring that all Daedalus employees receive

adequate training in applicable export control laws and regulations including regular continuation training therein.

If you have any questions regarding the legitimacy of a transaction, potential violations, or how export control laws and regulations apply to your specific business activities, please do not hesitate to contact Elise van Maarschalkerweerd mail: evmaarschalkerweerd@daedalus.nl telno: +31611206382 for guidance.

Very respectfully,

On behalf of the board of directors
Rob Philipsen
CEO
Daedalus Aviation Group B.V.